

STATE OF NEVADA

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Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY  
GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD

April 2, 2025

**MINUTES OF THE MEETING OF THE GOVERNMENT  
EMPLOYEE-MANAGEMENT RELATIONS BOARD**  
(Meeting No. 25-05)

A meeting of the Board sitting *en banc* as well as Panel A and Panel B of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Tuesday, April 1, 2025, at 8:30 a.m.; and continuing on Wednesday, April 2, 2025, at 8:30 a.m. The meeting was held in the Tahoe Room, which is located on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102. The meeting was also held virtually via TEAMS.

The following Board members were present: Brent C. Eckersley, Esq., Chair  
Michael J. Smith, Vice-Chair  
Sandra Masters, Board Member  
Tammara M. Williams, Board Member

Also present: Marisu Romualdez Abellar, Commissioner  
Kelly Valadez, Executive Assistant  
Cathy Zamora, Administrative Assistant II  
Jessica Guerra, Esq., Attorney General's Office

Members of the Public Present: Kimberly Farkas, Court Reporter  
Adam Levine, Esq.  
Richard Campbell, Esq.  
William Justin Snow  
Raymond Delucchi  
Matthew Lewis Smith  
Timothy Sutton  
Scott Lewis  
James Walsh  
John Nolan  
Brian Reeve, Esq.

The agenda:

**The Board Sitting *En Banc***  
(Presiding Officer Smith)

**1. Opening Items**

The meeting on Tuesday, April 1, 2025, was called to order by Vice-Chair Smith at 8:30 a.m. On roll call, the following members of Panel B were present: Vice-Chair Smith, Board Member Masters, Board Member Williams. Thus, a quorum was present. The pledge of allegiance was recited, followed by a moment of silence.

After a recess, the Board *en banc* convened on April 1, 2025, with the following members present: Chair Eckersley, Vice-Chair Smith, Board Member Masters, and Board Member Williams. Board Member Urban was excused. Thus, a quorum was present.

The meeting on Wednesday, April 2, 2025, was called to order by Vice-Chair Smith at 8:30 a.m. On roll call, the following members of Panel B were present: Vice-Chair Smith, Board Member Masters, and Board Member Williams. Thus, a quorum was present.

**2. Public Comment**

No Public Comment.

**Panel B**  
(Smith, Masters, Williams)

The following 2 items were for consideration by Panel B:

**3. Case 2023-016**

**Las Vegas Metro Police Managers and Supervisors Association v. Las Vegas Metropolitan Police Department**

Upon motion, Panel B granted the Stipulation and Order for Dismissal as presented.

**4. Case 2024-033**

**IAFF Local 4068 v. Town of Pahrump**

The hearing on the case was held. Upon conclusion of the hearing, Panel B deliberated on the case.

Upon motion, and based on the facts and evidence presented during the hearing, the Board has determined that: (1) both parties are to return to the table to impact bargain the safety issues; (2) Local 4068 will continue to run IFTs between the hours of 10:00 p.m. and 8:00 a.m. (2200 and 0800 hours) for emergency cases only during impact bargaining; (3) both parties will post the findings of the Board on all bulletin boards at headquarters and all area commands; and (4) all other relief requested is denied.

**Panel A**  
(Eckersley, Masters, Williams)

The following 2 items were for consideration by Panel A:

5. **Case 2021-005**  
**Las Vegas Police Protective Association v. City of Las Vegas**  
Panel A reviewed and deliberated on the Joint Status Report but took no action at this time. The next report will be due on June 2, 2025.
6. **Case 2024-013**  
**Las Vegas Metro Police Managers and Supervisors Association v. Las Vegas Metropolitan Police Department**  
Upon motion, Panel A granted the Stipulation and Order for Dismissal as presented.

**The Board Sitting *En Banc***

The following 6 items were for consideration by the full board:

7. **Approval of the Minutes**  
Upon motion, the Board approved the minutes for the meeting held March 13-14, 2025.
8. **Setting of a Future Board Meeting Date – May 2025**  
The Board deliberated the proposed date of May 19, 2025, for the May meeting and, upon motion, approved May 19, 2025, as the date for the next meeting.
9. **Litigation Report from Deputy Attorney General**  
Deputy Attorney General Jessica Guerra gave an oral report as to the status of cases on judicial review or at the Nevada Supreme Court, and other matters related thereto.
10. **Case 2024-041**  
**Henderson Police Supervisors Association, a Nevada Non-Profit Corporation and Local Government Employee Organization, and its Named and Unnamed Affected Members v. City of Henderson and Police Chief Hollie Chadwick**  
The Board deliberated on the Respondents' Motion to Stay EMRB Proceedings Pending Exhaustion of Contractual Remedies ("Motion to Stay"). The Board additionally deliberated on the Stipulation and Order to Dismiss Complaint Against Respondent Hollie Chadwick for Lack of Jurisdiction ("Stipulation").

The Board first deliberated on the Stipulation, and upon motion, granted the Stipulation as presented. Next, the Board deliberated on the Motion to Stay, and upon motion, granted the Motion to Stay pending the arbitration of the underlying claim. The parties shall file a Joint Status Report by June 2, 2025, or as soon as the arbitrator's decision is issued, whichever comes first.

**11. Additional Period of Public Comment**

No Public Comment.

**12. Adjournment**

There being no additional business to conduct, Vice-Chair Smith adjourned the meeting on April 2, 2025.

Respectfully submitted,

Marisu Romualdez Abellar,  
EMRB Commissioner